

Foundation

Our Mission

The mission of Community Church is to present authentic Christianity to our families, community, country and the world.

Our Core Values

- **Family** - We believe there is nothing more important than strong united families.
- **Excellence** - We believe excellence honors God and inspires greatness.
- **Relationships** - We believe that loving relationships should permeate every aspect of church life.
- **Equipping** - We believe in equipping the saints for ministry and life by helping them to operate in their spiritual gifts.
- **Devotion** - We believe that full devotion to Christ and His cause are normal for every believer.
- **Sound Doctrine** - We believe that teaching and doctrine should be balanced on the historical roots of Christianity that shaped the theology and orthodoxy of faith. Sound doctrine is held in high esteem.
- **Prayer** - We believe in the power of prayer, and that makes a critical difference in all we attempt to achieve.
- **Character** - We believe that character is more important than talent.
- **Evangelism** - We believe that an effective church services its community and treats everyone with love, respect, and dignity.
- **Worship** - We believe that full devotion to Christ and His cause are normal for every believer.

Core Competencies

What we do best

We are young minded, progressive and culturally relevant messengers of the Gospel

Resources to serve the spiritual needs in our community

Mature and trained leaders

Church-Wide Strategies

How we will get there

Year One - Training leaders

Year Two - Growing ministry teams

Year Three - Community penetration

Strategic Objectives and Church Goals

Financial/Mission

- 1. Financial Stewardship: To be financially responsible.**
 - 1.1. To develop an accurate 2010/2011 budget that we follow and monitor.
 - 1.2. Increase church savings by \$25K each year.
 - 1.3. To make weekly church payments in order to cut interest and add to the principle.
 - 1.4. To spend 10% of our budget on evangelism by the end of the year.
- 2. Revenue Generation: Increase funds from giving.**
 - 2.1. To raise \$300,000 in tithes and offerings monthly.

Programs and Ministries

- 3. Childrens' Ministry: To teach more children about God's love.**
 - 3.1. Provide excellence in childrens' ministry education classes.
- 4. Adult Education Programs: To grow more understanding in God and His Word.**
 - 4.1. Provide excellence in family ministry education classes.
 - 4.2. Add more small groups annually.
 - 4.3. Increase participation in church-wide social activities each year.
- 5. Prayer Ministry: To bring healing to the people of our area.**
 - 5.1. Develop an intercessory team of lay persons within the church.
 - 5.2. Establish a monthly Prayer Night at the church.
- 6. Missions Programs: To equip and send out people to take God's Word around the world.**
 - 6.1. Implement our missions program for extensive international outreaches by 12/31/2009.

Operational

- 7. Facilities: To provide adequate facilities and maintain property.**
 - 7.1. To prepare our current building for sale in Spring 2011.
 - 7.2. Determine needs and develop plan for new facility by 8/30/2010.
- 8. Administration Mgmt: To improve office efficiency.**
 - 8.1. To hire office manager and assistant by 11/2009.
 - 8.2. To hire a new staff member with an anointing in the area of music and fine arts by 11/30/2009.
- 9. Communication Mgmt: To maintain database management and all communication.**
 - 9.1. Implement distribution of a monthly online newsletter by 01/15/2010.
 - 9.2. Research the possibility of purchasing a church database management system.

People

- 10. Leadership: Create a leadership culture**
 - 10.1. Train 30 new Small Group leaders in Level One by 3/31/2010.
 - 10.2. Provide at least 4 training programs for Level One leadership annually.
 - 10.3. Provide at least 4 training opportunities for Level Two leadership annually.
 - 10.4. Provide at least 4 trainings for Level Three leadership annually.
- 11. Staff Development: Learn and adopt best practices.**
 - 11.1. Have each pastor attend one best practice church conference each year.
- 12. Culture: Be the most creative and culturally relevant church around.**
 - 12.1. Push evangelicalism envelope by implementing ideas from some of the most progressive churches in America.
 - 12.2. Attend 3 new churches that are progressive annually.
 - 12.3. Have all elders attend 1 other progressive church annually.

Key Performance Indicators

How we measure success

Measure	Target
% complete	100%
increase in \$ in savings account	\$25,000
# of weekly church payments	50
\$ per month	\$300,000
# trained	30

Vision

What our business will look like

To be the premier charismatic, seeker driven, community church in the state.

Implementation

How we make strategy a habit

